

VISVESVARAYA NATIONAL INSTITUTE OF TECHNOLOGY, NAGPUR

No: VNIT/T&P/C1.3
June 30, 2016

PLACEMENT POLICY

The Institute shall observe the following Placement Policy.

1. To be eligible for the placement through Campus Interviews, students need to register with the T & P Department.
2. Only those students who can complete the prescribed credits for the degree requirement# by the end of the current academic session (2016-17) are eligible to register. Students may have to justify their claim if required.
3. The Institute has concept of Dream Job and Normal Job. A job with Cost to Company (CTC) less than 6 lacs per annum is considered to be a Normal Job, while a job with CTC more than and including 6 Lacs per annum is considered to be a Dream Job.
4. A student shall be permitted to appear at all interviews subject to his/her meeting the criteria laid down and the conditions put forward by the companies are acceptable to him.
5. Students not having any job are eligible to apply for Normal as well as Dream Jobs.
6. Students having a Normal Job are eligible to apply for the Dream Jobs only;
 - a. **If selected for the Dream job, the earlier offer made (Normal Job) automatically stands cancelled and such students will have to surrender the earlier appointment letter to T&P Department immediately.**
 - b. **If the Dream Job offer is also not acceptable, the student loses both, the Dream as well as the Normal job.**
7. Students having a Dream Job are out of the race for job hunt and are not eligible to apply for Normal as well as Dream Jobs.
8. Selected students will have to sign willingness to join the Company immediately after the announcement of the interview results. Refusal to sign the statement for Normal or Dream job will lead to disqualification from the placement procedure through campus selection.
9. Received offers: Pre Placement Offer (PPO) / direct offers (through T & P Dept): A student is required to indicate his/her willingness (in prescribed format) if the offer is acceptable or not. If the offer is acceptable, it will be considered as normal or dream job as the case may be. If it is not acceptable, he/she will be treated as student without Job and normal rules will apply.

10. Awaited offers: (PPOs /Direct offers / Results awaited / Waitlisted candidates): A student expecting an offer from a company will be allowed to participate in the selection process of another company only after he/she indicates to the T&P section in prescribed format whether “awaited offer” is acceptable over the “current offer” or otherwise. The T & P department may disclose this to the respective companies involved if necessary.
11. If for any reason the selected students (for Normal/ Dream Job/ PPO) are not able to join the respective companies, it is their responsibility to inform the company about their “Inability to join with proper reasons thereof” through T & P department.
12. It is the responsibility of the individual student to clear the medical examination as per the criteria of the organization concerned. The Institute will not be responsible for the final result of medical examination. Whenever the Company informs the Institute of the rejection of any candidate, he / she will be considered eligible to appear at subsequent interviews.
13. In case the company withdraws the offer of appointment to student for reasons beyond its control and informs the Institute regarding the same, then all such students will be allowed to appear for further campus interviews on receipt of official communication from the company.

All reputed industries and organizations as well as our Institute have been incurring considerable expenditure on the placement activity of final year students. Therefore, a student not joining the industry or organization after being finally selected reflects adversely on the Institute and, as a result, many organizations tend to discontinue their visits to our Institute for placement. This will jeopardize career opportunities for future generations of VNIT students. Students should, therefore, consider appearing at only such interviews where they are willing to take up the job as soon as the selection is informed to the Institute. Appearing at interview as a matter of rehearsal / interview practice should be avoided.

Dr.J. G. Bhatt
Associate Dean (Training & Placement)